SUSTAINABILITY AT SMITHFIELD FOODS
Smithfield’s Sustainability Program

• The result of years of hard work by many of our people
• Creates value for those within and outside our company
• Sets us apart from competitors
• It’s just the right way to do business: “Good food. Responsibly.”®”
Our Pillars Of Sustainability

- Animal Care
- Environment
- Food Safety & Quality
- People
- Helping Communities

Value Creation
What Sustainability Means To Us

• Sets us apart from competitors
• Enhances our reputation as a company
• Aligns with ROI
  • Environmental & Sustainability Awards
  • ROI Awards
• Strengthens our communities
• Offers a sense of pride in the company we work for
Why We Share Our Progress

Regular measurement and transparent disclosure:

• Offers an overarching view of the company and its impact
• Ensures accountability
• Promotes transparency
• Builds brand loyalty and trust
How We Share Our Progress

The annual Sustainability Report:

• Includes participation from all divisions and departments
• Shares information with:
  • Customers
  • Employees
  • Consumers
  • The media
  • Other stakeholders
Sustainability Report Highlights

Animal Care

- First to commit to (and on track to complete) conversion of pregnant sows to group housing systems by the end of 2017
  - 87% converted as of Dec. 2016
- Only U.S. protein company to report antibiotics usage annually
- Pledged $1.4 million to university research of antibiotic alternatives
Sustainability Report Highlights

Environment

• Committed to reducing GHG emissions 25 percent by 2025

• Eight zero-waste-to-landfill facilities diverted more than 7,000 tons of waste and saved more than $270,000 in disposal costs

• Introduced our first Water Policy
Sustainability Report Highlights

Food Safety & Quality

• Zero USDA recalls for the third consecutive year (2014-2016)
• Added to our Ingredient Glossary – the first of its kind in the meat industry
• New products for consumers looking for high-protein breakfasts and on-the-go options
Employees volunteered a collective 10,600 hours

Donated 17.6 million servings through our Helping Hungry Homes® initiative, to address food insecurity

Donated $3 million to Virginia schools
Sustainability Report Highlights

People

• Launched Operation 4000, an initiative to employ 4,000 veterans (10 percent of our domestic workforce) by 2020

• New employee-engagement programs:
  • ROI Awards
  • Team Smithfield
  • ACHIEVEmentorship
  • Veterans, Millennial and Women’s Employee Resource Groups (ERGs)
Others Are Taking Notice

Awards and recognitions include:

• Walmart Superior Supplier (2017)
• Friend of Conservation Award (NACD) (2016)
• Ceres number-one ranking for Water Management (2015)
• Safety National's Safety First Grant Program (2015)
• CorporateRegister.com for Responsibility Reporting (2015)
• North American Meat Institute (NAMI) (multiple years)
• Food Magazine Sustainable Processor of the Year (2014)
THANK YOU!